

# PATHWAYS TO CITIZENSHIP (INCLUSION) AND CONFLICT (EXCLUSION): EMPLOYMENT RELATIONS IN MIGRANT WORKERS' WORKPLACES IN BELFAST, EDINBURGH AND WROCLAW.

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## OBJECTIVES

1. To understand the process of how migrants become citizens of their respective communities.
2. To unpack the concept of citizenship, inclusion and exclusion, and notion of a community.
3. To explore the role of work and employment in all the above.
4. To better understand the drivers of migrations in Europe.

## RESEARCH QUESTIONS

1. How does citizenship as rights, as a social practice (Ehrkamp and Leitner 2006), as a community of value (Anderson 2013) and emotional aspects of citizenship (Ho, 2009) interact?
2. How do these different forms of citizenship play out in work and employment of migrants; in migrant workplaces?
3. Does the political-economy of migrant origin and destination countries play a role in the above?

## THEORETICAL AND CONCEPTUAL AFFILIATIONS

1. Existential inequality (Therborn 2013).
- 2.. Community of value (Anderson 2013).
3. Contractualization and individualization of citizenship (e.g. Sommers 2008).
4. Reconfiguration of normative citizenship towards neoliberal citizen.
5. Emotional citizenship (Ho 2009).
6. Shame and pride (e.g. Sennett, Scheff, Sayer, Skeggs, Lamont).

## METHODOLOGY CHOICE

1. Grounded Theory Method
2. Participatory Action Research
3. 54 semi-structured interviews (longitudinal): Polish migrants in Northern Ireland and Scotland; Ukrainian migrants in Poland.

## PRELIMINARY FINDINGS

1. East-West migration driven not only by neoliberal policy reforms in post-socialist societies (e.g. Ciupijus 211, Woolfson and Sommers 2008) but also by neoliberal ideology and values.
2. Emotional citizenship and a 'neoliberal community of value'.



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